



Republic of the Philippines
Department of Education
MIMAROPA Region
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

December 19, 2023

DIVISION MEMORANDUM
No. **84**, s. 2023

**GENDER MAINSTREAMING TRAINING FOR ALTERNATIVE LEARNING
SYSTEM (ALS) IMPLEMENTERS**

To: Asst. Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors
ALS Teachers
All Others Concerned

1. In line with Executive Order No. 273 titled Approving and Adopting the Philippine Plan for Gender-Responsive Development 1995-2025 which directs all government agencies to institutionalize gender and development GAD activities and Republic Act No. 9710 also known as the Magna Carta of Women which requires gender mainstreaming and gender-responsiveness in all agencies' programs, activities, projects, and policies, the Department of Education (DepEd) Schools Division of Marinduque, through the Curriculum Implementation Division-Alternative Learning System Implementers in collaboration with Provincial Government of Marinduque, will conduct the Gender Mainstreaming Training for ALS Implementers on December 20-22, 2023 at Freedom Ecopark, Bunganay, Boac, Marinduque.

2. This activity primarily aims to:
- increase ALS implementers' awareness, level of understanding and appreciation of Gender and Development programs;
 - provide ALS teachers with the knowledge and skills required to integrate gender mainstreaming principles into their teaching practices;
 - sensitize ALS teachers to gender-related issues and encourage them to challenge stereotypes and biases in the community learning centers;
 - improve the overall quality of education and learning outcomes for ALS students, particularly girls/women;

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f. create a gender-inclusive curriculum and learning environment within the ALS program.

3. Participants to this activity are Division ALS Focal Person, ALS Education Program Specialist II and all ALS Teachers.

4. All ALS Teachers are enjoined to make necessary arrangements to ensure compliance with DepEd Order No. 9, s. 2005 or the "No Disruption of Classes Policy".

5. Attached are the List of Participants and Facilitators and Activity Matrix.

6. Immediate dissemination of the contents of this Memorandum is desired.



LYNN G. MENDOZA, EdD
OIC, Schools Division Superintendent

Encl.: As stated

Reference: EO No. 273

RA No. 9710

To be indicated in the Perpetual Index
under the following subjects:
ALTERNATIVE LEARNING SYSTEM
TEACHERS
TRAINING PROGRAMS

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**Gender Mainstreaming Training for Alternative Learning System (ALS)
Implementers**

December 20-22, 2023

LIST OF PARTICIPANTS

	NAME	DESIGNATION
1.	Ma. Victoria D.P. Saguid	ALS Teacher
2.	Honorio S. Marciano	ALS Teacher
3.	Lea M. Niebla	ALS Teacher
4.	Jennie P. Moralde	ALS Teacher
5.	Reynaldo N. Lazarte Jr.	ALS Teacher
6.	Marie Grace M. Osinsao	ALS Teacher
7.	Kelvin M. Larraquel	ALS Teacher
8.	Kristel Jane J. Matining	ALS Teacher
9.	Florante L. Calupig	ALS Teacher
10	Marino L. Medina	ALS Teacher
11	Darwin S. Revilla	ALS Teacher
12	Noriel J. Javier	ALS Teacher
13	Alberto A. Llaguno	ALS Teacher
14	Janice V. Santic	ALS Teacher
15	Rosevilla R. Maming	ALS Teacher
16	Angeline F. Limpiada	ALS Teacher
17	Eric M. Mercene	ALS Teacher
18	Renelyn Joy R. Reanzares	ALS Teacher
19	Maricel M. Ola	ALS Teacher
20	Joanne L. Motar	ALS Teacher
21	Vincent E. Alfante	ALS Teacher
22	Rosyl M. Mayores	ALS Teacher
23	Riela Dhee I. Rodelas	ALS Teacher
24	Marinel J. Rejano	ALS Teacher
25	Von Ryan Renelle A. Peñaflor	ALS Teacher
26	Marites P. Rodelas	ALS Teacher
27	Richelle A. Fidelino	ALS Teacher
28	Christian R. Constantino	ALS Teacher
29	Yolanda R. Ricafranca	ALS Teacher
30	Limuel Q. Lustre	ALS Teacher
31	Renalyn A. Rescober	ALS Teacher
32	Joseph L. Regis	ALS Teacher
33	Rechell Ann R. Del Mundo	ALS Teacher
34	Daycel R. Samortin	ALS Teacher
35	Rolito M. Dela Cruz	Division ALS Focal Person
36	Michelle M. Mutya	ALS Education Program Specialist
37	Chona S. Recto	ALS Education Program Specialist
38	Maita M. Lazares	EPS, SGOD, Division GAD Coordinator

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Enclosure No. 1 to Division Memorandum No **84**s. 2023 dated December 19, 2023

**Gender Mainstreaming Training for Alternative Learning System (ALS)
Implementers**

December 20-22, 2023

LIST OF PARTICIPANTS

	NAME	DESIGNATION
39	Charmain J. Mogol	Librarian III, GAD Facilitator
40	Melanie M. Mendoza, DEM	SEPS, Social Mobilization
41	Fretzie P. Alcantara, EdD	SEPS, School Management, Monitoring and Evaluation
42	Bernadith R. Lacerna	SEPS, Planning and Research
43	Atty. Ayzel Lea R. Palmero	-Attorney III
44	Josefina P. Brual	Youth Formation Coordinator & Child Protection Specialist
45	Melanie M. Malinao	GAD Facilitator , MNHS
46	Dennis Q. Motol	GAD Facilitator, MNHS
47	Estella Marie M. Montes	GAD Facilitator , MNHS
48	Mylene M. Agapito	GAD Facilitator, MNHS
49	Mairose M. Largo	GAD Facilitator , MNHS

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Unang Makabata Unang Aklatama



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Enclosure No. 2 to Division Memorandum No. **84**s. 2023, dated December 19, 2023

Gender Mainstreaming Training for Alternative Learning System (ALS) Implementers
 December 20-22, 2023

ACTIVITY MATRIX

Time	ACTIVITIES		
	Day 1-Dec. 20, 2023	Day 2-Dec. 21, 2023	Day 3-Dec. 22, 2023
7:30 AM – 8:30 AM	Arrival and Registration	Preliminary Activities/Management of Learning	Preliminary Activities/Management of Learning
8:30 AM – 9:30 AM	Opening Program	Session 2: Gender Fair Languages and Images (1. Melanie M. Mendoza, DEM-SEPS , Social Mobilization 2. Fretzie P. Alcantara, EdD. – SEPS, School Management, Monitoring and Evaluation 3. Bernadith R. Lacerna-SEPS , Planning and Research)	Session 3: Safe Space Act- (Atty. Ayzel Lea R. Palmero- Attorney III)
9:30 AM – 10:30 AM	Session 1: Child Protection Policy –Bullying (Josefina P. Brual - Youth Formation Coordinator & Child Protection Specialist)		
10:30 AM – 10:45 AM	Healthbreak		
10:45 AM – 12:00 NN	Continuation of Session 1	Continuation of Session 2	Continuation of Session 3
12:00 NN-1:00 PM	LUNCHBREAK		
1:00 PM-4:00 PM	Workshop and Simulation Activity	Open Forum	Fellowship Activity & Closing Program
4:00 PM-5:00 PM			
Officer of the Day	GAD Secretariat	GAD Secretariat	GAD Secretariat

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